

LLR JOINT HEALTH SCRUTINY COMMITTEE: 28 September 2026

Briefing note: Leadership and governance arrangements for University Hospitals of Leicester NHS Trust and University Hospitals of Northamptonshire

Purpose of report

This report provides an update for members on changes to the leadership and governance arrangements of University Hospitals of Leicester NHS Trust (UHL) and University Hospitals of Northamptonshire (UHN), which took effect from 14 August 2026.

Changes to governance and leadership arrangements

After two and a half years of working together under Group leadership arrangements, the UHL and UHN Boards agreed that our organisations need dedicated leadership and stronger local focus to accelerate improvements in patient care and meet the needs of the communities we serve.

This means UHL and UHN are no longer operating through a shared Group leadership and governance structure. Instead, each organisation will have its own Board, Chair, Chief Executive and executive team.

Members can be assured there are no changes to the services patients receive or where they receive their care. Day-to-day services and patient pathways will continue as normal.

As a result of the changes, some leadership roles changed at UHL from 14 August:

- Dr Andy Haynes, former UHL Vice Chair, is now the Acting Chair of UHL.
- Richard Mitchell, currently Group Chief Executive, will remain Chief Executive of UHL. Richard will continue as Chief Executive and Accountable Officer for UHN until 27 September, after which he returns to UHL full-time.
- Julie Hogg, Group Chief Nurse, and Will Monaghan, Group Chief Digital Information Officer, will shortly be returning full-time to UHL.
- Andrew Moore, former Group Chair, is now the Chair of UHN.

We are engaging with a small number of colleagues who were working in Group roles to agree next steps for them individually. The majority of staff at UHL and UHN are unaffected by the changes.

Ongoing partnership working

UHL and UHN have worked closely together to address shared challenges, strengthen services and support improvement. This collaboration has delivered benefits in areas

including digital transformation, research, education and clinical leadership, and has strengthened relationships between teams across both organisations.

UHL and UHN will continue to work together where collaboration supports better care, stronger services, shared learning and improved outcomes for local people. The areas for shared working are being overseen by a transition steering group and more information on the areas for continued collaboration will be confirmed in due course.

UHL remains committed to working closely with local partners, colleagues and communities in Leicester, Leicestershire and Rutland to improve care, tackle health inequalities and deliver sustainable services that meet the needs of local people now and in the future.

Further information

Should members have questions, feedback or require any further information, we would be happy to arrange a conversation or more detailed briefing. Please contact Emma Casteleijn, Director of Communications and Engagement in the first instance:

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